

JM FINANCIAL LIMITED

**CODE OF CONDUCT FOR SENIOR MANAGEMENT
PERSONNEL**

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1. *Purpose:*

The purpose of Code of Conduct for Senior Management Personnel is to serve as a guide to the Senior Management Personnel on the principles of integrity, transparency, business ethics and to set up standards for compliance of Corporate Governance. This Code of Conduct has been adopted to meet the requirements of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time (the “**SEBI Listing Regulations**”).

2. *Applicability:*

This Code of Conduct is applicable to the Senior Management Personnel of JM Financial Limited.

3. *Definitions:*

“**Board of Directors**” or “**Board**” means Board of Directors of the Company.

“**Code**” means this Code of Conduct for Senior Management Personnel.

“**Committee**” means Committee of the Company as constituted by the Board of Directors of the Company.

“**Company**” means JM Financial Limited.

“**Compliance Officer**” means the Company Secretary of the Company or any other senior officer who is designated as such by the Board of Directors of the Company.

“**Directors**” means Directors of the Company for the time being occupying the position as such.

“**Senior Management**” shall mean officers and personnel of the Company who are members of its core management team excluding Board of Directors, and shall comprise of all the members of the management one level below the Chief Executive Officer or Managing Director or Whole Time Director or Manager (including Chief Executive Officer and Manager, in case they are not part of the Board) and shall specifically include the functional heads, by whatever name called and the persons identified and designated as key managerial personnel, other than the Board, by the Company.

4. *Guidelines:*

The Senior Management Personnel must act in good faith and in such manner as they reasonably believe to be in the best interests of the Company. The Senior Management Personnel are also expected to:

- a. Comply with all applicable laws, regulations, confidentiality obligations and other corporate policies of the Company;
- b. Follow all policies, procedures and internal control systems of the Company; and
- c. Act honestly, in good faith and in the best interests of the Company.

5. *Honesty & Integrity:*

All the Senior Management Personnel of the Company shall conduct their activities on behalf of the Company and on their own behalf, with honesty, integrity and fairness. All the Senior Management Personnel of the Company shall act in good faith, responsibility, with due care, competence and diligence, without allowing their independent judgment to be subordinated. All the Senior Management Personnel of the Company shall act in the best interests of the Company and fulfill their fiduciary and employment obligations.

6. *Conflict of Interest:*

The Senior Management Personnel of the Company should not enter into any transaction or engage in any practice, directly or indirectly, that would tend to influence him/her to act in any manner or can be perceived as being given to gain favour for dealing with the Company other than in the best interests of the Company.

The Senior Management Personnel should make a full disclosure to the Board relating to all material, financial and commercial transactions, where they have personal interest that may have a potential conflict with the interests of the Company at large and seek the Board's authorization to pursue such transactions.

Conflict of interest relates to dealing in the shares of the Company, commercial dealings with bodies, which have shareholding of management and their relatives, etc.

7. *Company Property:*

The Senior Management Personnel should endeavor to ensure that they use the Company's assets, proprietary information and resources only for the legitimate business purposes of the Company and not for their personal gains.

8. *Confidential Information:*

The Senior Management Personnel should maintain confidentiality of information entrusted to them in carrying out their duties and responsibilities. They shall not disclose such information detrimental to the interests of the Company. Any information received by them, in any manner whatsoever, shall be kept strictly confidential and shall not be shared with anyone except on a need-to-know basis with persons having legitimate clearance. Neither they nor their immediate relatives shall deal in the shares of the Company while in possession of such information, if such information constitutes unpublished price sensitive information. Senior Management Personnel are permitted to disclose confidential information among fellow colleagues or third parties who have legitimate clearance on a 'need-to-know' basis. If they come across any matters discussed at the Board/Committee meetings, they must not be disclosed outside appropriate and reasonable circles. The Company's confidential and proprietary information shall not be inappropriately disclosed or used for the personal gains or advantage of any person. These obligations not only apply during a term of Senior Management Personnel, but apply thereafter as well, unless the said information becomes public.

9. Fair Dealing:

The Senior Management Personnel should endeavor to deal fairly and not seek to take unfair advantage of the Company through manipulation, concealment, abuse of privileged information, misrepresentation of material facts or any other unfair dealing.

10. Anti-Bribery/Anti-Corruption and other related laws:

None of the Senior Management Personnel should enter into any transaction or engage in any practice, directly or indirectly, that assists in bribery or corruption. They must be committed in maintaining the utmost integrity in all business dealings.

The Senior Management Personnel of the Company shall at all times comply with the applicable anti-bribery, anti-corruption and anti-money laundering laws, including but not limited to the Prevention of Corruption Act, 1988, Prevention of Money Laundering Act, 2002 and the relevant rules, regulations or guidelines issued thereunder and administered or enforced by any governmental agency in the jurisdictions in which the Company carries out its business operations.

11. Insider Trading:

None of the Senior Management Personnel shall derive any benefit nor assist others in deriving benefit by giving investment advice from access to and possession of information about the Company, which is not in public domain and constitutes insider information. All Senior Management Personnel shall comply with the Company's Code for Prevention of Insider Trading. The Senior Management Personnel shall be diligent while dealing in the shares of the Company. The Senior Management Personnel, including on behalf of their immediate relatives, must seek prior approval from the Compliance Officer before dealing in the shares of the Company. The Senior Management Personnel shall give confirmation to the Compliance Officer, on an annual basis, that they and their immediate relatives adheres and abide by the Code for Prevention of Insider Trading.

12. Affirmation:

The Senior Management Personnel shall affirm compliance with this Code on an annual basis, which is enclosed as "*Annexure – I*". The declaration to this effect signed by the Chief Executive Officer/Managing Director shall form part of Corporate Governance Report as included in the Annual Report of the Company.

13. Disclosure:

The Company shall disclose this Code on its website.

14. Non-Compliance:

If any Senior Management Personnel become aware of any information that he/she believes to constitute an evidence of a material violation of any securities or other laws, rules or regulations applicable to the Company or the operation of its business, then the Senior Management Personnel should bring such information to the attention of the Chairman of the Audit Committee or to the Chairman of the Board. All reported violations shall be appropriately investigated. Any waiver of this Code must be approved by the Board of Directors and publicly disclosed if required by any applicable laws or regulations.

15. Amendment/Review:

This Code will be amended/reviewed by the Committee as and when deemed necessary and recommended to Board for its consideration and approval. Any and all provisions of this Code shall also be amended/reviewed as are required due to any regulatory changes from time to time.

In case any amendments, clarifications, circulars and guidelines as issued by the regulatory body(ies)/authority(ies) and such amendments, clarifications, circulars and guidelines are not consistent with the requirements specified under this Code, then the provisions of such amendments, clarifications, circulars and the guidelines shall prevail and accordingly this Code shall stand amended effective from the date as laid down under such amendments, clarifications, circulars and guidelines.

JM FINANCIAL LIMITED**CODE OF CONDUCT FOR SENIOR MANAGEMENT PERSONNEL****ANNUAL COMPLIANCE CONFIRMATION- FY [●]-[●]**

I, [●], do hereby solemnly affirm that I have duly complied with the requirements of the Code of Conduct for Senior Management Personnel for the financial year ended March 31, [●].

Signature : _____

Name : _____

Designation : _____

DIN : _____

Date : _____

Place : _____

This Code was adopted by the Board of Directors at its meeting held on May 29, 2026